NAC 641A.178 Supervision of interns: Primary and secondary approved supervisors; limitation on number of interns; time required for supervision. (NRS 641A.160, 641A.287, 641A.288)

- 1. Before beginning an internship, each intern must have at least two supervisors approved by the Board. During the course of the supervision of the intern:
- (a) The primary approved supervisor shall meet with the intern for at least 160 hours, which must include at least 1 hour per week, to discuss and evaluate the performance of the intern. The primary supervisor shall document any variation from this weekly schedule and retain such documentation until the completion of the internship. A violation of this paragraph may result in the revocation of the intern's license or the approval of the primary supervisor pursuant to NAC 641A.182.
- (b) The secondary approved supervisor or supervisors shall meet with the intern for a combined total of at least 40 hours to discuss and evaluate the performance of the intern.
  - 2. Unless otherwise authorized by the Board, not more than:
- (a) Ten interns may be placed under the supervision of any primary approved supervisor at one time; and
- (b) Ten interns may be placed under the supervision of any secondary approved supervisor at one time.
  - 3. The time required for supervision includes the time devoted to:
- (a) Meetings between the approved supervisor and the intern where videotapes or audiotapes are reviewed; *or* 
  - (b) Therapy sessions in which the approved supervisor participates; or
- (c) Therapy sessions in which the approved supervisor observes the session from a location whereby the approved supervisor is neither seen nor heard; [or] and
- (d) The presentation of a case by the intern and a discussion by the approved supervisor of the proper management and treatment of the case.
- 4. The time required for supervision does not include the time devoted to attendance at seminars, workshops or classes.

## NAC 641A.182 Approved supervisors: Qualifications; revocation of approval by Board. (NRS 641A.160, 641A.287, 641A.288)

- 1. Except as otherwise provided in subsection 2, an approved supervisor of an intern must be a marriage and family therapist or clinical professional counselor. Each potential supervisor must offer evidence satisfactory to the Board of his or her training or experience, or both, which qualifies him or her to supervise.
- 2. In extenuating circumstances or upon the recommendation of the primary supervisor, the Board will approve as a secondary supervisor a person who is a licensed psychologist, psychiatrist or clinical social worker who has received training in supervision.
  - 3. Each supervisor must:
  - (a) Hold an active *single-state Nevada* license in good standing issued by the Board.
  - (b) Have been licensed in, this state, the District of Columbia or any other state or territory of the United States for at least 3 years [...] as a Marriage and Family Therapist or Clinical Professional Counselor.
  - (c) Not be related to the intern by closer than the fourth degree of consanguinity.
  - (d) Have never professionally provided mental health therapy to the intern.
  - (e) Maintain liability insurance covering the supervision.
  - (f) Completion of jurisprudence examination requirement.
  - [(f)] (g) Be approved by the Board.
- [(g)] (h) Consult with the Board, upon request of the Board, concerning the professional record, competence in practice, and emotional and mental stability or professional and ethical conduct of the intern.
- - [(a) Has completed training that consists of:
- (1) At least one graduate-level course taught by an instructor deemed appropriate by the Board, which includes at least 45 clock hours on the supervision of the practice of marriage and family therapy or the practice of clinical professional counseling, as applicable, and at least 25 hours of mentored supervision; or
- (2) A professional training program on supervision taught by an instructor deemed appropriate by the Board, which is provided by the American Association for Marriage and Family Therapy or the National Board for Certified Counselors, as applicable, and at least 25 hours of mentored supervision; or
  - (b) Currently holds:]
- (1) A designation as an "Approved Supervisor" or "Supervisor Candidate" from the American Association for Marriage and Family Therapy or its successor organization; or
- (2) A credential as an "Approved Clinical Supervisor" from the [National Board for Certified Counselors] Center for Credentialing & Education or its successor organization.
- 5. The Board may periodically review the qualifications or performance of an approved supervisor for compliance with the provisions of this section and the standards of supervision set forth in the publications adopted by reference in NAC 641A.252.
- 6. The Board may revoke the status of a licensee as an approved supervisor upon a determination that the licensee no longer meets the requirements as an approved supervisor or for failure to comply with the applicable standards of supervision set forth in the publications adopted by reference in NAC 641A.252.

**NAC 641A.105** Fees. (NRS 641A.160) Except as otherwise provided in, subsection 2, the Board will charge and collect the following fees, respectively:

(a) For a marriage and family therapist or clinical professional counselor:

| Application for an initial license                                | \$150 |
|---|-------|
| Application for an initial license by endorsement                 | \$150 |
| Application for privilege to practice                             | \$500 |
| Initial issuance of a license                                     | \$60  |
| Initial issuance of a license by endorsement                      |       |
| Biennial renewal of an active license                             | \$450 |
| Fee for late payment of the biennial renewal of an active license | \$125 |
| Placement of a license to practice on inactive status             | \$200 |
| Biennial renewal of an inactive license                           | \$200 |
| [Renewal] Extension of an intern's license                        | \$50  |

## (b) General:

| Issuance of a duplicate official license certificate    | . \$10 |
|---|--------|
| Reevaluation of an applicant's coursework               |        |
| Application for approval as a supervisor                | \$75   |
| Approval of a course or program of continuing education | \$25   |
| Annual approval of a provider of continuing education   | \$150  |

- 2. If an applicant for an initial license as a marriage and family therapist, marriage family and therapist intern, clinical professional counselor or clinical professional counselor intern is an active member of, or the spouse of an active member of, the Armed Forces of the United States, a veteran or the surviving spouse of a veteran, the Board will charge one-half of the fee for the processing of an application for initial licensure and one-half of the fee for the initial issuance of a license.
- 3. If an applicant for a privilege to practice as a clinical professional counselor is an active member of, or the spouse of an active member of, the Armed Forces of the United States, a veteran, or the surviving spouse of a veteran, the Board will charge one-half of the fee for the processing of an application for privilege to practice.

## NAC 641A.131 Requirements of continuing education to renew license; failure to comply; reactivation of inactive license. (NRS 641A.160)

- 1. Except as otherwise provided in subsection 2 and 6, to maintain licensure, a marriage and family therapist or clinical professional counselor must complete at least 40 hours of continuing education during each licensing period, which must include, without limitation:
- (a) At least 6 hours of continuing education on ethics issues specifically pertaining to the practice of marriage and family therapy or clinical professional counseling, as applicable;
- (b) At least 4 hours of continuing education on evidence-based suicide prevention and awareness; and
- (c) At least [4] 6 hours of continuing education on cultural competency and diversity, equity and inclusion.
- 2. Except as otherwise provided in subsection 6, to maintain licensure, a licensee who has been licensed for less than 18 months at the end of his or her first licensing period must have completed the continuing education required by this subsection during that licensing period. A licensee who, on the last day of his or her first licensing period, will have been licensed for:
- (a) At least 12 months but not more than 18 months must complete at least 30 hours of continuing education which must include, without limitation:
  - (1) At least 6 hours of continuing education on ethics specifically relating to the practice of marriage and family therapy or clinical professional counseling;
  - (2) At least 4 hours of continuing education on evidence-based suicide prevention and awareness; and
  - (3) At least [4] 6 hours of continuing education on cultural competency and diversity, equity and inclusion.
- (b) At least 6 months but not more than 12 months must complete at least 20 hours of continuing education which must include, without limitation:
  - (1) At least 2 hours of continuing education on ethics specifically relating to the practice of marriage and family therapy or clinical professional counseling;
  - (2) At least 2 hours of continuing education on evidence-based suicide prevention and awareness; and
  - (3) At least [2] 6 hours of continuing education on cultural competency and diversity, equity and inclusion.
- (c) Not more than 6 months must complete at least 10 hours of continuing education which must include, without limitation:
  - (1) At least 2 hours of continuing education on ethics specifically relating to the practice of marriage and family therapy or clinical professional counseling;
  - (2) At least 2 hours of continuing education on evidence-based suicide prevention and awareness; and
  - (3) At least [2] 6 hours of continuing education on cultural competency and diversity, equity and inclusion.
- 3. If the marriage and family therapist or clinical professional counselor is an approved supervisor, at least 1 hour of the requirements of subsection 1 or 2, as applicable, must be on issues specifically pertaining to supervising in the field of practice of the approved supervisor and must include education in at least one of the following:
  - (a) An overview of a supervision model;
  - (b) Areas of focus for a supervisor and the roles of a supervisor;

- (c) The process of supervising and the practical application of that process;
- (d) Ethical dilemmas involved in supervising;
- (e) Methods of effectively addressing and preventing ethical dilemmas in supervising; or
- (f) An overview of the supervision standards of the American Association for Marriage and Family Therapy, the National Board for Certified Counselors or the Association for Counselor Education and Supervision, or the provisions of this chapter and <a href="chapter 641A">chapter 641A</a> of NRS relating to the practice of marriage and family therapy or the practice of clinical professional counseling, as applicable.
- 4. A marriage and family therapist or clinical professional counselor shall not use more than 10 hours of distance education that is not interactive to satisfy the requirements of subsection 1 or 2, as applicable.
- 5. With the approval of the Board, a marriage and family therapist or clinical professional counselor may satisfy the requirements of subsection 1 or 2, as applicable by:
- (a) Teaching not more than 10 hours at an institution, seminar, workshop, conference or other program. The content of the teaching material must be related to the practice of marriage and family therapy or clinical professional counseling and may be part of the primary or regular employment of the marriage and family therapist or clinical professional counselor. For each such hour taught, 2 hours of continuing education may be credited pursuant to this paragraph annually.
- (b) Completing graduate-level course work specifically pertaining to the practice of marriage and family therapy or clinical professional counseling, as applicable. Such course work may be credited pursuant to this paragraph at 15 hours of continuing education for 1 graduate semester hour or 12 hours of continuing education for 1 graduate quarter hour.
- (c) Attending any meeting of the Board except a meeting at which the Board is considering disciplinary or other administrative action against the marriage and family therapist or clinical professional counselor. For each such authorized meeting attended, 1 hour of continuing education may be credited pursuant to this paragraph, but not more than 2 hours of continuing education may be credited for such meetings pursuant to this paragraph annually.
- (d) Attending a meeting or event of a coalition, committee or board related to community health care. For each such meeting or event attended, 1 hour of continuing education may be credited pursuant to this paragraph, but not more than 3 hours of continuing education may be credited for such meetings and events pursuant to this paragraph annually. Documentation of attendance at a meeting or event described in this paragraph must be an official record of attendance at the meeting or event obtained from the coalition, committee or board holding the meeting or hosting the event, or a ticket or receipt for admission to the event or any additional documentation requested by the Board.
- 6. Upon the request of a licensee [who has been licensed for less than a full licensing period], the Board may waive or pro-rate continuing education requirements prescribed by subsection 1 or 2.
- 7. Except as otherwise provided in <u>NRS 641A.265</u>, a marriage and family therapist or clinical professional counselor is subject to disciplinary action by the Board if he or she fails to satisfy the requirements for continuing education set forth in subsection 1 or 2 as applicable.
- 8. To reactivate an inactive license, an inactive licensee must complete at least 20 hours of continuing education in the year immediately preceding his or her application for reactivation, which must include, without limitation:
  - (a) At least 6 hours of continuing education on ethics specifically pertaining to the practice of marriage and family therapy or clinical professional counseling;

- (b) At least 4 hours of continuing education on evidence-based suicide prevention and awareness; and
- (c) At least [4] 6 hours of continuing education on cultural competency and diversity, equity and inclusion.
- 9. As used in this section, "distance education" means education, training, courses or programs that are delivered to a student who is geographically separate from the instructor.

NAC 641A.146 Internships: Approval by Board; completion within required time frame; submission of written report from supervisor; revocation of license for failure to file written report; request for renewal of license; required hours of supervised experience. (NRS 641A.160, 641A.287, 641A.288)

- 1. An internship must be:
- (a) Outlined in a supervision agreement with an approved primary supervisor;
- (b) Approved by the Board; and
- (c) Completed within 3 years after the Board approves the internship unless [a renewal] an extension of the intern's license as an intern is granted pursuant to subsection 4.
- 2. An intern shall, on or before September 15 and March 15 of each year of his or her internship, solicit from his or her approved primary supervisor and submit to the Board:
  - (a) A report from the approved primary supervisor evaluating his or her internship;
- (b)A report containing all hours of internship experience accumulated to the date of the report; and
  - (c) A report containing all hours of internship experience accumulated within the preceding 6-month period.
- 3. The Board may revoke the license of any intern who fails to file a written report pursuant to subsection 2. An intern who has his or her license revoked pursuant to this subsection:
  - (a) Shall submit to the Board the reasons for his or her failure to file the written report; and
- (b) Must reapply for a new license in accordance with all applicable provisions of law in place at the time of reapplication.
- 4. If an intern does not complete an internship within 3 years after the Board approves the internship pursuant to subsection 1, the intern must request [a renewal] an extension of his or her license as an intern from the Board. The Board will only grant one 3-year [renewal] extension of the license. If the Board grants [a renewal] an extension of a license pursuant to this subsection and an intern fails to complete the internship successfully within 3 years after the Board grants the [renewal] extension of the license, the intern:
- (a) Shall submit to the Board the reasons for his or her failure to complete the internship successfully; and
- (b) Must reapply for a new license in accordance with all applicable provisions of law in place at the time of reapplication.
- 5. To obtain the hours of supervised experience required pursuant to <u>NRS</u> 641A.220 or 641A.231, an intern must complete:
- (a) At least 1,500 hours of direct contact with clients in the practice of marriage and family therapy or the practice of clinical professional counseling, as applicable;
- (b) At least 300 hours of marriage and family therapy or clinical professional counseling, as applicable, that is supervised by the primary approved supervisor or secondary approved supervisor or supervisors of the intern, including:
  - (1) At least 160 hours supervised by the primary approved supervisor of the intern; and
- (2) At least 40 hours supervised by the secondary approved supervisor or supervisors of the intern; [and]
  - (c) At least six hours of training, approved by the primary supervisor of the intern, including:
    - (1) ethics, or
    - (2) suicide, or
    - (3) cultural competency, or
    - (4) HIPAA confidentiality, to be completed in the first twelve months of the internship; and

- [(e)] (d) At least 1,194 hours of work related to the practice of marriage and family therapy or the practice of clinical professional counseling, as applicable. Such work must be in addition to the hours required by paragraphs (a), (b), and (c) and may consist of:
- (1) Not more than 500 hours which consist of direct contact with clients in the practice of marriage and family therapy or the practice of clinical professional counseling, as applicable, that is performed in conjunction with a graduate program of study;
  - (2) Not more than 600 hours of leading group psychotherapy or process groups;
- (3) Not more than 200 hours of teaching, including, but not limited to, leading sessions for parent or family education, leading workshops, leading psychoeducation groups or participating in other teaching activities, which are:
  - (I) Approved by the primary approved supervisor of the intern; and
  - (II) Documented;
- (4) Not more than 150 hours of individual counseling or therapy which the intern personally receives from a licensed mental health professional who is not the approved supervisor of the intern; and
- (5) Not more than *194* hours of training approved by the primary approved supervisor of the intern, including, but not limited to:
  - (I) Graduate course work at a university; or
- (II) Attendance at a workshop related to the practice of marriage and family therapy or the practice of clinical professional counseling.
- 6. Except as otherwise provided in subsection 7, the Board may approve credit not to exceed the amounts prescribed by this subsection for experience gained by a person before the person applied for licensure as an intern pursuant to the provisions of NAC 641A.156. The Board may approve:
- (a) Not more than 750 hours of credit for direct contact with clients in the practice of marriage and family therapy or the practice of clinical professional counseling, as applicable, for the purpose of satisfying the requirements of paragraph (a) of subsection 5.
- (b) Not more than 150 hours of credit for supervised marriage and family therapy or supervised clinical professional counseling, as applicable, for the purpose of satisfying the requirements of paragraph (b) of subsection 5.
- (c) Any number of hours of credit for activities described in paragraph  $\frac{(c)}{(d)}$  of subsection 5 for the purpose of satisfying the requirements of that paragraph.
- 7. The Board may approve any number of hours of credit for experience gained by a person who is an active member of the Armed Forces of the United States or a spouse of an active member of the Armed Forces of the United States before the person applied for licensure as an intern pursuant to the provisions of NAC 641A.156 for the purpose of satisfying the requirements of subsection 5.
- 8. A person may request approval of prior experience for credit pursuant to subsection 6 or 7 at the time he or she submits his or her application for a license as an intern by submitting:
- (a) Documentation of the hours of experience from the state in which the person is currently licensed; or
- (b) A letter from a supervisor approved by the Board or the corresponding regulatory authority of the District of Columbia or the other state or territory in which the person acquired the experience.
- 9. As used in this section, "mental health professional" means a person licensed in the District of Columbia or any state or territory of the United States as a psychiatrist, psychologist, marriage and family therapist, clinical professional counselor or clinical social worker.

NAC 641A.243 Professional responsibility. (NRS 641A.160, 641A.310) A marriage and family therapist, clinical professional counselor or intern:

- 1. Shall not misrepresent, in advertising or otherwise, his or her education, training, type of license, qualifications, competence or service, or the results to be achieved if he or she provides service to a client.
- 2. Shall not engage in the practice of marriage and family therapy or the practice of clinical professional counseling while impaired by:
  - (a) Alcohol, drugs or any other chemical; or
- (b) A mental or physical condition that prevents him or her from safely engaging in the practice of marriage and family therapy or the practice of clinical professional counseling.
- 3. Shall not use his or her relationship with a client to further his or her own personal, religious, political or business interests.
- 4. Shall set and maintain professional boundaries with clients, interns and persons with whom he or she works.
- 5. Shall not give or receive, directly or indirectly, a fee, commission, rebate or other compensation for professional services that he or she has not actually and personally provided.
- 6. Shall not knowingly offer service to a client who is receiving treatment from another marriage and family therapist, clinical professional counselor or intern, or a holder of a license, certificate or registration issued by any other similar board, without prior consultation between the client and the other marriage and family therapist, clinical professional counselor, intern or holder of the license, certificate or registration.
- 7. Except as otherwise provided in subsection 8, shall not disparage the qualifications of any colleague.
- 8. Shall report to the Board any unlicensed, unauthorized, unqualified or unethical practice of marriage and family therapy or the practice of clinical professional counseling that is occurring.
- 9. Shall not attempt to diagnose, prescribe for, treat or provide advice for any problem which is outside of his or her field of competence, the scope of the practice of marriage and family therapy or the practice of clinical professional counseling, as applicable, or the scope of his or her license.
- 10. Shall base his or her practice upon the recognized knowledge relevant to marriage and family therapy or clinical professional counseling, as applicable.
- 11. Shall critically examine and keep current with emerging knowledge relevant to the practice of marriage and family therapy or the practice of clinical professional counseling, as applicable, including, without limitation, adherence to national professional standards relating to telehealth. As used in this subsection, "telehealth" has the meaning ascribed to it in NRS 629.515.
- 12. Based upon recognized knowledge and standards for the practice of marriage and family therapy or the practice of clinical professional counseling, as applicable, shall prepare and maintain in a timely manner a record for each of his or her clients which:
- (a) Sets forth his or her assessment of the problems of the client, plan of action for the client, course of treatment for the client and progress notes regarding the course of treatment of the client; and
  - (b) Includes copies of other relevant documentation, including, without limitation:
    - (1) All documents relating to the informed consent given by the client;
    - (2) All documents relating to the release of information regarding the client; and
    - (3) All other legal documents regarding the client.
- → As used in this subsection, "assessment" means an evaluation of the impairment in the functioning of a client that is based upon comprehensive information about the client.

- 13. Shall, with respect to a record prepared pursuant to subsection 12 for a client in the context of family, couples or group therapy or counseling:
- (a) Take any precaution necessary to protect the confidentiality of other persons referenced in the record.
- (b) Except as otherwise provided in this paragraph, provide a client, upon request, with access to the client's record. A licensee shall not provide a client with access to his or her record:
- (1) Except as otherwise provided in subparagraph (2), unless the licensee has obtained written authorization to provide access to the record from each person involved in the therapy or counseling who is competent to execute such an authorization.
- (2) In exceptional circumstances, when the licensee is concerned, based on compelling evidence, that such access could cause serious harm to the client or other persons referenced in the record.
- A licensee shall document in the client's record any request by the client for access to his or her record and, if a licensee withholds all or a portion of a requested record, the rationale for the withholding.
- 14. Shall complete and submit any reports required by this chapter and <u>chapter 641A</u> of NRS, or pursuant to any rule, order or instruction of a court of competent jurisdiction, in a timely manner.
- 15. Shall comply with the provisions of this chapter and <u>chapter 641A</u> of NRS and all other applicable federal laws and regulations.
- 16. Shall not authorize a person under the supervision of the marriage and family therapist or clinical professional counselor to perform services that are outside of the scope of the license, training or experience of the person performing the services, or allow such a person to hold himself or herself out as having expertise in a field or activity in which that person is not qualified.
  - 17. Shall notify the Board in writing within 10 days after:
- (a) An action is taken against any license, certification, registration, *provider agreement with a state or federal healthcare program*, or other credential held by the marriage and family therapist, clinical professional counselor or intern that was issued by the District of Columbia or another state or territory of the United States;
- (b) A criminal charge is filed against the marriage and family therapist, clinical professional counselor or intern;
- (c) The marriage and family therapist, clinical professional counselor or intern is convicted of a criminal offense, other than a traffic offense which is a misdemeanor that does not involve alcohol or controlled substances;
- (d) A civil action, including, without limitation, an action for malpractice, is filed against the marriage and family therapist, clinical professional counselor or intern; or
- (e) A settlement, *sanction* or judgment is made in any civil, *federal or state action*, including, without limitation, an action for malpractice, in any case filed against the marriage and family therapist, clinical professional counselor or intern for any act relating to the practice of marriage and family therapy or the practice of clinical professional counseling, as applicable.